

Section 70: POWER TO FIX SALARIES

The Council shall have the power to fix salaries of ~~the Mayor~~the City Manager, the City Clerk, ~~the City Treasurer~~, the City Auditor, ~~the Independent Budget Analyst and Comptroller~~, and all other officers under ~~the Council's~~ its jurisdiction. All members of Commissions ~~shall~~ serve without compensation except where otherwise provided by State law or this Charter. Except as otherwise provided by law, the ~~Mayor City Manager~~ and other departmental heads outside of the departments under control of the ~~Mayor City Manager~~ shall have power to fix recommend salaries and wages subject to the personnel classification determined by the Civil Service Commission, of all other officers and employees within the total amount contained in the Annual Appropriation Ordinance for personal service in each of the several departments of the City ~~Government~~. All increases and decreases of salary or wages of officers and employees ~~shall~~ must be consistent with the compensation schedules established by the annual salary ordinance determined at the time of the preparation and adoption of the budget, and in accordance with the Meyers-Milias-Brown Act or other legal requirements governing labor relations that are binding upon the City. and n ~~No such~~ increases or decreases to the compensation schedules shall be ~~are~~ effective prior to the fiscal year for which the budget is adopted; ~~provided, however, that if~~ If, during any fiscal year, the Council ~~should find~~ and determine that because of a significant change in living costs, the salaries and wages fixed for any such fiscal year are not comparable to the ~~level of other~~ salaries and wages of other public or private employments for comparable services and as a result, the best interests of the City are not being protected or are in jeopardy, ~~the Council~~ said Legislative Body, upon recommendation of the ~~Mayor Manager~~ or other department head, and if funds are available, may revise the such salary and wage compensation schedules to the extent necessary to protect the City's interests.